

# Heighington Parish Council

## Vulnerable Persons Policy Heighington Parish Council

This policy applies to the users of:

- The Jubilee Hall
- Station Road Pavilion and Recreation Ground
- Potterhanworth Road Pavilion and Sports Field

The policy is in place to protect all vulnerable persons regardless of gender, ethnicity, disability, sexuality, religion or faith.

### Principles

The welfare of the child or vulnerable adult is paramount and is the responsibility of everyone. All children and vulnerable adults, without exception, have the right to protection from abuse, whether physical, verbal, on-line, sexual (including gender related bullying), bullying, exclusion or neglect. Bullying, shouting, physical violence, sexism and racism will not be tolerated or permitted.

### Policy Statement

Heighington Parish Council will endeavour to keep the premises safe for use by children and vulnerable adults. The Parish Council recognises that a higher standard of safety is required where use is made by small children, those who cannot read safety notices and the disabled.

It is the responsibility of hirers to be aware of their own safety and the safety of vulnerable users.

Any organisation hiring the premises for activities specifically involving vulnerable adults will be asked to show their Vulnerable Adults Protection policy.

Any organisation or individual hiring the premises for the purposes of holding activities where Ofsted registration is required should show their registration and their own Child Protection Policy.

Any organisation hiring the premises for the purposes of training children e.g Brownies, Guides, Junior Football, will be asked to show their own Child Protection Policy and other relevant policies.

The Parish Council will ensure that all hirers are supplied with a copy of this policy as part of the Hire Agreement. The Parish Council will ensure that all hirers are made aware of their obligations under the Licensing Act to ensure that alcohol is not supplied to those under the age of 18. The Parish Council will ensure that hirers are aware that no children may be admitted to films when they are below the classification age for the film or show. Hirers must comply with the objective of gambling legislation to protect children and vulnerable adults. Entertainment of an adult or sexual nature is not permitted on the premises.

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